

North Carolina Early Care Education Salary Schedule

Level	Education of TEACHER/LEAD TEACHER	Starting	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
13	Doctorate Degree plus or including at least 18 birth to five focused semester hours	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91
12	Doctorate Degree plus or including at least 12 birth to five focused semester hours or Master's Degree plus or including at least 18 birth to five focused semester hours	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55	\$19.10	\$19.68
11	Master's Degree plus or including at least 12 birth to five focused semester hours or Bachelor's Degree plus or including at least 18 birth to five focused semester hours	\$14.25	\$14.68	\$15.12	\$15.57	\$16.04	\$16.52	\$17.02	\$17.53
10	Bachelor's Degree plus or including at least 12 birth to five focused semester hours or 90 semester hours toward a Bachelor's Degree including at least 18 birth to five focused semester hours	\$13.25	\$13.65	\$14.06	\$14.48	\$14.91	\$15.36	\$15.82	\$16.30
9	Doctorate Degree plus or including at least 6 birth to five focused semester hours or Master's Degree plus or including at least 6 birth to five focused semester hours or Bachelor's Degree plus or including at least 6 birth to five focused semester hours	\$12.75	\$13.13	\$13.53	\$13.93	\$14.35	\$14.78	\$15.22	\$15.68
8	Associate Degree plus or including at least 24 birth to five focused semester hours or Doctorate Degree (less than 6 birth to five focused semester hours) or Master's Degree (less than 6 birth to five focused semester hours) or Bachelor's Degree (less than 6 birth to five focused semester hours)	\$12.50	\$12.88	\$13.26	\$13.66	\$14.07	\$14.49	\$14.93	\$15.37
7	Associate Degree plus or including at least 18 birth to five focused semester hours or 57 semester hours of general education including at least 24 birth to five focused semester hours	\$11.75	\$12.78	\$13.16	\$13.56	\$13.97	\$14.38	\$14.82	\$15.26
6	Associate Degree plus or including at least 12 birth to five focused semester hours or 45 semester hours of general education including at least 18 birth to five focused semester hours	\$11.00	\$11.33	\$11.67	\$12.02	\$12.38	\$12.75	\$13.13	\$13.53
5	Associate Degree plus or including at least 6 birth to five focused semester hours or 70 semester hours of general education including at least 6 birth to five focused semester hours	\$10.00	\$10.30	\$10.61	\$10.93	\$11.26	\$11.59	\$11.94	\$12.30
4	36 semester hours of general education including at least 12 birth to five focused semester hours or Associate Degree (less than 6 birth to five focused semester hours) or 70 semester hours of general education (less than 6 birth to five focused semester hours)	\$9.50	\$9.79	\$10.08	\$10.38	\$10.69	\$11.01	\$11.34	\$11.68
3	24 semester hours of general education including at least 6 birth to five focused semester hours	\$9.25	\$9.53	\$9.81	\$10.11	\$10.41	\$10.72	\$11.04	\$11.38
2	18 semester hours of general education including at least 4 birth to five focused semester hours or Early Childhood Certificate or CDA Credential (Child Development Associate Credential) earned for at least 12 semester hours or 12 birth to five focused semester hours	\$9.00	\$9.27	\$9.55	\$9.83	\$10.13	\$10.43	\$10.75	\$11.07
1	6 birth to five focused semester hours or Successful completion of NC Early Childhood Credential coursework or Successful completion of NC Family Child Care Credential Coursework (for family child care providers only)	\$8.75	\$9.01	\$9.28	\$9.56	\$9.85	\$10.14	\$10.45	\$10.76
PP	Para-Professional – less than the North Carolina Early Childhood Credential or less than 6 semester hours in Early Childhood Education or Child Development (ECE/CD)	\$8.25	\$8.50	\$8.75	\$9.01	\$9.29	\$9.56	\$9.85	\$10.15